

## **Job Description -Conservation Manager**

### **THE SANCTUARY**

Tacugama Chimpanzee Sanctuary was established in 1995 by the Government of Sierra Leone, through the help of conservationist Bala Amarasekaran and the Conservation Society of Sierra Leone to rescue, care for and rehabilitate confiscated pets and orphaned or abandoned wild chimpanzees. It plays a vital role in conserving and protecting chimpanzees in the wild through education, communication and legal enforcement.

Tacugama is located 25 minutes from Freetown, the capital of Sierra Leone, in West Africa.

Everything we do starts with the chimps and transitions into wildlife conservation, research, environmental protection, advocacy, law enforcement, community preservation, and education and ecotourism development initiatives

### **THE VACANCY**

Tacugama Chimpanzee Sanctuary has an expanding Community Outreach Programme program that seeks to protect the Western chimpanzee and their habitats by taking a natural resource management approach to sensitize, conduct research, contribute to a human-wildlife co-existence and promote livelihoods in Sierra Leone in both rural and urban areas. **The Conservation Manager** will develop, coordinate, implement and report the different programmes and projects led by the TCOP department. The **Conservation Manager** will report directly to the Program Director.

### **Professional background - Education & Experience**

- Master degree or matching experience in Ecology, Biodiversity Conservation or similar.
- Experience in conservation project management.
- A minimum of (3) years of experience working in developing countries. Experience working in Africa is an advantage.
- Demonstrated experience designing and managing research-oriented projects
- Demonstrated experience leading a teams.
- Field work experience in remote areas.
- Fluent in English.
- Experience in Protected Areas Management is appreciated, including surveillance and antipoaching.
- Experience working with communities is appreciated.
- Experience managing large team (10 plus) and diverse group of stakeholders.

### **Responsibilities:**

- Coordinate and monitor the TCOP team.
- Coordinate and monitor the Ecoguards and patrol activities.
- Coordinate and design wildlife research.
- Coordinate and monitor the Education Programme (TKEEP).
- Design/ implement and/or monitor the alternative livelihoods projects.
- Proposal writing for Outreach/Research activities.
- Coordinate/ monitor and deliver the ongoing projects.
- Monthly report of the activities and projects.
- Report writing to donors.
- Attend and represent Outreach Team in official meetings with stakeholders.
- Creating and maintaining the partnerships internationally and nationally.
- Coordinate and monitor budgets and financial information of the ongoing projects.

**Technical skills:**

- Background in community conservation / socio-economic research and tools
- GIS Software
- Wildlife survey design and implementation, including transects, recce-walks and camera traps
- GPS
- Cybertracker Software
- SMART Software
- Good data analysis skills
- Good financial tracking and reporting skills
- Should be familiarized with:
- Sighting Database
- DISTANCE Software
- R statistics software

**Personal skills:**

- Good leader
- Fair
- Responsible
- Organized
- Able to work in difficult conditions and under pressure
- Positive
- Flexible
- Eager to learn about wildlife laws, judiciary system in Sierra Leone

**The team:**

- (3) Field Officers
- (2) Assistant conservation managers
- (1) Conservation coordinator
- (3) Tacugama ecoguards
- (6) National Protected Area Authority rangers.

**Ongoing Projects:**

- Loma Mountains National Park Conservation Programme
- Western Area Peninsula National Park Biomonitor and ecoguarding programme
- Jaibui Island Community Conservation Programme
- Mobondah Community Conservation Programme
- Waima – Pujehun District community conservation programme.
- Tacugama Kids Environmental Education Programme
- Roots & Shoots
- Outamba-Kilimi National Park Conservation Programme
- Action for Chimpanzees
- Chimpanzee National Animal Awareness & Protection Campaign
- Tonkolili Chimpanzee Project
- Media & Communications

One year contract with possibility of extension. This is a full-time, six (6) day a week position with a \$1000 salary per month. The contract includes: on-site accommodation; one African style meal per day; annual return airfare (subject to contract completion) and 4 weeks paid holiday per year.

The chosen candidate must provide evidence of personal health insurance, negative TB test, COVID and yellow fever vaccination.

To apply for this position please send up-to-date CV and cover letter to

[info@tacugama.com](mailto:info@tacugama.com) or [conservationmanager@tacugama.com](mailto:conservationmanager@tacugama.com)